

Interview Score Sheet
Federal Advocacy Services

Alcade & Fay, LLC
Holland & Knight, LLP
Kadesh & Associates
 Firm 4
 Firm 5
 Firm 6
 Firm 7

	Rater 1	Rater 2	Rater 3	Rater 4	Average	Rank
	92	57	95	88	83.0	1
	90	56	86	90	80.5	2
	90	56	86	90	80.5	2
	80	60	80	71	72.8	4
	68	42	63	64	59.3	5
	66	36	72	62	59.0	6
	56	40	64	60	55.0	7