



**THE PORT
OF LOS ANGELES**
Executive Director's
Report to the
Board of Harbor Commissioners

DATE: AUGUST 6, 2025

FROM: HUMAN RESOURCES

SUBJECT: RESOLUTION NO. _____ - APPROVAL OF TECHNICAL AMENDMENT TO RESOLUTION NO. 25-10563 FOR A BASE WAGE INCREASE FOR EXECUTIVE DIRECTOR EUGENE D. SEROKA

SUMMARY:

Staff requests approval of the technical amendment to Resolution No. 25-10563. On June 12, 2025, the Board of Harbor Commissioners (Board) adopted Resolution No. 25-10563, approving a merit pay increase to the salary of Executive Director Eugene D. Seroka. The proposed amended resolution provides for a base wage increase, rather than a merit pay increase, and conforms with the technical requirements of Charter Sections 508 and 604 and the guidelines for general manager salary adjustments promulgated by the Director of the Office of Administrative and Research Services (known as the City Administrative Officer).

The Harbor Department is financially responsible for payments of expenses under the amended resolutions.

RECOMMENDATION:

It is recommended that the Board of Harbor Commissioners (Board):

1. Find that the Director of Environmental Management has determined that the proposed action is administratively exempt from the requirements of the California Environmental Quality Act (CEQA) under Article II Section 2(f) of the Los Angeles City CEQA Guidelines;
2. Approve the amended Resolution No. 25-10563 to conform with the technical requirements and guidelines for general manager salary adjustments; and
3. Adopt Resolution No. _____.

SUBJECT: APPROVAL OF TECHNICAL AMENDMENTS FOR EXECUTIVE DIRECTOR BASE WAGE INCREASE

DISCUSSION:

Background- On June 12, 2025, the Board adopted Resolution No. 25-10563 which approved a merit pay increase to the salary of Executive Director Eugene D. Seroka. The proposed amended resolution provides for a base wage increase, rather than a merit pay increase, for Executive Director Eugene D. Seroka and conforms with the technical requirements of Charter Sections 508 and 604 and the guidelines for general manager salary adjustments promulgated by the City Administrative Officer.

The proposed amended resolution deletes references to merit pay and the associated performance review of the Executive Director to clarify that the resolution is a base wage increase rather than a merit pay increase. The proposed amended resolution also clarifies that the action is pursuant to the provisions of the salary range permitted within the Los Angeles Administrative Code Section 4.61 "M Range" for general managers. The amended resolution conforms with the technical requirements and guidelines for general manager salary adjustments.

ENVIRONMENTAL ASSESSMENT:

The proposed action is the approval of the technical amendment to Resolution No. 25-10563, which is an administrative activity. Therefore, the Director of Environmental Management has determined that the proposed action is administratively exempt from the requirements of CEQA in accordance with Article II Section 2(f) of the Los Angeles City CEQA Guidelines.

FINANCIAL IMPACT:

The proposed technical amendment to Resolution No. 25-10563 will allow for corrections to the resolution that are necessary for approving a salary adjustment to the salary of Executive Director Eugene D. Seroka. Funding for the retroactive and current fiscal year salary and benefit increase associated with the amended resolution is available within the department's FY 2025/2026 Salaries and Benefit budget, while funding for the future year increases will be requested within the annual budget requests for those corresponding years.

CITY ATTORNEY:

The Amended Resolution has been approved as to form and legality by the Office of the City Attorney.

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TRANSMITTALS:

1. Amended Resolution No. 25-10563
2. Original Resolution No. 25-10563

Judy Salazar

CATHY T. TANAKA
Director of Human Resources

FIS Approval: *JS*
CA Approval: *JC*

Dina Aryan-Zahlan for
ERICA M. CALHOUN
Deputy Executive Director and
Executive Officer

APPROVED:

Dina Aryan-Zahlan

EUGENE D. SEROKA for
Executive Director

CT/tm
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