

RESOLUTION NO. 25-\_\_\_\_\_

APPROVAL OF SALARY ADJUSTMENT FOR EXECUTIVE DIRECTOR

WHEREAS, on April 17, 2024 the Los Angeles City Council took action on salary adjustments for non-represented employees (City Council File 24-0427);

WHEREAS, said action provides for the following general base wage salary adjustments: four percent (4%) effective June 30, 2024; two percent (2%) effective December 29, 2024; four percent (4%) effective June 29, 2025; two percent (2%) effective December 28, 2025; four percent (4%) effective June 28, 2026; two percent (2%) effective December 27, 2026; two percent (2%) effective June 27, 2027; and two percent (2%) effective December 26, 2027;

WHEREAS, pursuant to the provisions of Los Angeles City Charter Section 604(b), the Board wishes to provide the Executive Director of the Los Angeles Harbor Department the same adopted salary adjustments as non-represented employees; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Harbor Commissioners approves a general base wage salary adjustments of four percent (4%) effective June 30, 2024; two percent (2%) effective December 29, 2024; four percent (4%) effective June 29, 2025; two percent (2%) effective December 28, 2025; four percent (4%) effective June 28, 2026; two percent (2%) effective December 27, 2026; two percent (2%) effective June 27, 2027; and two percent (2%) effective December 26, 2027.

BE IT FURTHER RESOLVED that this action is exempt from the California Environmental Quality Act (CEQA) pursuant to Article II Section 2(f) of the Los Angeles City CEQA Guidelines; and

BE IT FURTHER RESOLVED that the Board of Harbor Commissioners Secretary shall forward a copy of this Resolution to the Mayor and the City Council for information; and

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BE IT FURTHER RESOLVED that in the event that the above-referenced salary adjustments under City Council File 24-0427 are further adjusted by deferrals or otherwise, then this Board shall review this Resolution for potential additional action.

I HEREBY CERTIFY that the foregoing Resolution was adopted by the Board of Harbor Commissioners of the City of Los Angeles at its meeting held

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AMBER M. KLESGES  
Commission Secretary

APPROVED AS TO FORM AND LEGALITY

\_\_\_\_\_, 20\_\_\_\_  
HYDEE FELDSTEIN SOTO, City Attorney

By: \_\_\_\_\_  
STEVEN Y. OTERA, General Counsel