

DATE: DECEMBER 3, 2025

FROM: PLANNING & STRATEGY

**SUBJECT: RESOLUTION NO. _____ – APPROVAL OF THE PORT OF
LOS ANGELES 2026-2030 STRATEGIC PLAN**

SUMMARY:

Staff requests approval of the Port of Los Angeles (Port) 2026-2030 Strategic Plan (2026 Plan). The 2026 Plan is an update to the 2018-2022 Strategic Plan (2018 Plan) and builds upon the progress made in meeting the Port's strategic objectives. Approval of the 2026 Plan does not obligate the Harbor Department to any specific development project or financial expenditure. The 2026 Plan would be used as a policy document to align the allocation of resources with strategic priorities operationally and in the budget process.

RECOMMENDATION:

It is recommended that the Board of Harbor Commissioners (Board):

1. Find that the proposed action is administratively exempt from the requirements of the California Environmental Quality Act (CEQA) under Article II Sections 2(d) and 2(f) of the Los Angeles City CEQA Guidelines as determined by the Director of Environmental Management;
2. Approve the Port of Los Angeles 2026-2030 Strategic Plan; and
3. Adopt Resolution No. _____.

DISCUSSION:

Background/Context –The 2018 Plan was originally approved in February 2018 and was intended to provide strategic direction through 2022. The major objectives and initiatives continued to guide the Port through 2025 after being annually assessed to ensure relevance prior to the start of each year's annual budget process. The Port has made significant progress on the 2018 Plan initiatives and in July 2025, staff presented the Board with a draft 2026-2030 strategic plan that proposed new initiatives reflecting this progress and the Port's next strategic steps. Staff are now presenting the final version of a 2026-2030 strategic plan to guide the Port beginning in Fiscal Year 2026-2027.

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The 2026 Plan – A team consisting of senior management and select division heads engaged in a strategic planning process to update the 2018 Plan. Workshops with each of the five Harbor Department Bureaus were held to receive input and feedback on proposed changes. At the July 31, 2025 Special Meeting, staff provided the Board with a presentation on the primary elements of the team’s recommended plan. Board feedback was generally positive and was incorporated into the plan or addressed in other staff efforts.

The proposed 2026 Plan (Transmittal 1) does not deviate significantly from the 2018 Plan. In fact, the 2018 Plan’s long-term aspirational vision was retained: *We are America’s Port® - the nation’s #1 container port and the global model for sustainability, security, and social responsibility.* The mission statement, which is the actionable focus of the organization, continues to strongly emphasize the significant economic contributions of the Port: *We deliver value to our customers by providing superior infrastructure and promoting efficient operations that maintain our essential role in the nation’s economy and transportation network as North America’s preferred gateway and a catalyst for job growth.*

The four Strategic Objectives in the 2018 Plan remain the same, focusing on: (1) infrastructure, (2) supply chain efficiency, (3) financial strength, and (4) stakeholder relations. The key initiatives under these objectives have been updated to better fit our current strategic priorities and to incorporate progress made under the previous strategic plan. For example, 2026 Plan initiatives now address the Port’s 2030 zero-emissions goals, the Port Optimizer, cybersecurity, Green Shipping Corridors, and workforce development, which were not identified by name in the 2018 Plan.

Board Action – The 2026 Plan would not obligate the Harbor Department to undertake any specific development, construction project, or financial commitment. The 2026 Plan would align the various activities of the Port and the allocation of resources with policy direction. Should the Board approve the 2026 Plan, it would be utilized in future fiscal year budget processes to align financial resources with strategic initiatives.

ENVIRONMENTAL ASSESSMENT:

The proposed action is approval of the 2026 Strategic Plan which is an update to the 2018 Strategic Plan. The 2026 Plan is a strategic plan to set priorities for possible future action, which does not obligate the Harbor Department to undertake any specific development or construction project. Any specific projects or activities outlined in the plan would be subject to environmental review under CEQA. As an administrative activity and a feasibility and planning studies for possible future action, the Director of Environmental Management has determined that the proposed action is administratively exempt from the requirements of CEQA in accordance with Article II, Section 2(d) and Article II, Section 2(f) of the Los Angeles City CEQA Guidelines.

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FINANCIAL IMPACT:

Implementation of the proposed Strategic Plan will be in conformance with the Board adopted Financial Policies, which seeks to balance prudently the Port's core business requirements and strategic objectives with its financial resources. This action does not authorize funding for various strategic priorities. Any funding will be requested to be budgeted as part of the annual budget adoption process, which is subject to Board approval.

CITY ATTORNEY:

The City Attorney's office has reviewed the Strategic Plan and this Board Report and determined that they raise no legal issues at this time.

TRANSMITTAL:

1. Port of Los Angeles 2026-2030 Strategic Plan

FIS Approval: JS (initials)
CA Approval: SO (initials)

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