

#13  
6-12-25

RESOLUTION 25-10563  
APPROVAL OF MERIT PAY INCREASE FOR THE EXECUTIVE DIRECTOR

WHEREAS, the Board of Harbor Commissioners met in closed session on June 12, 2025 to evaluate the performance of Eugene D. Seroka, Executive Director of the Harbor Department;

WHEREAS, the Board of Harbor Commissioners, by Resolution 22-10041, authorized the salary for the Port of Los Angeles Executive Director Eugene D. Seroka; and

WHEREAS, pursuant to the provisions of Los Angeles City Charter Section 604(b), the Board wishes to provide a merit pay increase to the current salary of the Executive Director;

WHEREAS, this Board acknowledges and values Mr. Seroka's continuous leadership and dedication throughout his tenure and especially during this past year when global trade experienced tremendous uncertainty, he has provided clarity and insight as an industry expert, once again leading the Port of Los Angeles with a steady hand. Through this tumultuous time, he remains committed to environmental stewardship, workforce development, infrastructure improvements, fostering positive relationships with stakeholders, community benefits, as well as City and department employees;

WHEREAS, Los Angeles City Charter Sections 508(f) and 604(b) require that the amount of compensation for the Executive Director be adjusted by the appointing commission within guidelines established by the City Council (City Council File 99-1800-S28);

WHEREAS, sufficient funds for these salary increases have been budgeted in the Harbor Revenue Funds;

NOW, THEREFORE, BE IT RESOLVED that Board of Harbor Commissioners reviewed the performance of the Executive Director and approved an annual salary of \$670,373.28 with a biweekly rate of \$25,684.80 and an hourly rate of \$321.06, effective June 29, 2025; and

BE IT FURTHER RESOLVED that this action is exempt from the California Environmental Quality Act (CEQA) pursuant to Article II Section 2(f) of the Los Angeles City CEQA Guidelines; and

BE IT FURTHER RESOLVED that this action is subject to the provisions of Los Angeles City Charter Section 604(b).

BE IT FURTHER RESOLVED that the Board of Harbor Commissioners Secretary shall forward a copy of this Resolution to the Mayor and the City Council for information.

I HEREBY CERTIFY that the foregoing Resolution was adopted by the Board of Harbor Commissioners of the City of Los Angeles at its meeting held on June 12, 2025.

  
AMBER M. KLESGES  
Commission Secretary

APPROVED AS TO FORM AND LEGALITY

June 18, 20 25  
HYDEE FELDSTEIN SOTO, City Attorney

By:   
STEVEN Y. OTERA, General Counsel