

Harbor Department Vacancy Report by Bargaining Unit

As of March 18, 2026 Vacancy Report

MOU Organization/MOU Number & MOU Name	Filled	Vacant	Grand Total	% Vacant
Coalition	560	101	661	15.28%
02 - Building Trades	84	18	102	17.65%
03 - Clerical	84	17	101	16.83%
04 - Equipment Operation and Labor	86	17	103	16.50%
08 - Professional Engineering and Scientific	64	12	76	15.79%
09 - Plant Equipment Operation and Repair	6		6	0.00%
12 - Supervisory Blue Collar	17	2	19	10.53%
13 - Supervisory Building Trades	14	1	15	6.67%
14 - Service and Crafts	30	8	38	21.05%
15 - Service Employees	16	2	18	11.11%
17 - Supervisory Professional Engineering and Scientific	45	6	51	11.76%
18 - Safety / Security	32	3	35	8.57%
36 - Management Employees	73	12	85	14.12%
37 - Executive Administrative Assistants	4	1	5	20.00%
63 - Personnel Director	1		1	0.00%
64 - Confidential Senior Personnel Analyst	4	2	6	33.33%
EAA	170	28	198	14.14%
01 - Administrative	46	9	55	16.36%
19 - Supervisory Technical	12	1	13	7.69%
20 - Supervisory Administrative	71	13	84	15.48%
21 - Technical	41	5	46	10.87%
General Manager	1	0	1	0.00%
GM - Non-Represented - General Managers	1		1	0.00%
ILWU	15	1	16	6.25%
26 - Port Pilots	15	1	16	6.25%
MCIA	11	2	13	15.38%
05 - Inspectors	11	2	13	15.38%
Police (LAPPA)	128	9	137	6.57%
38 - Harbor Peace Officers	128	9	137	6.57%
Police (LAPPCOA)	16	2	18	11.11%
27 - Port Police Command Officers	16	2	18	11.11%
Similar to EAA	4	0	4	0.00%
00 - Non-Represented - Other	4		4	0.00%
Grand Total	905	143	1048	13.65%