

California Least Tern Colony Monitoring and Associated Studies As-Needed Interview 9/16/15

1. What is your workplan specifically when the nesting season is in full swing? How many monitors will be at the site, and for how many days per week and hours per day? What will be the monitor's levels of expertise? 12 points
2. Assuming you have familiarity with our previous annual reports, do you have any suggestions or ideas to improve the methodologies used in the past? Please include specifically any monitoring standards and fledgling calculations. 12 points
3. How will your firm handle project management, specifically internal communication among field monitors? How will you share monitoring data and information? 12 points
4. Please tell about your familiarity or experience with migratory birds, specifically those that nest at the site and how will you manage the conspecific birds? 12 points
5. As you may know our fledgling success was not as robust as we would have liked in the last year or two. Please describe what adaptive management strategies you will use to overcome the predation problems we've experienced. Please use a specific example of a project you were involved in that dealt with predation and adaptive management. 12 points
6. Sometimes the Port comes across situations in which birds are inhibiting work or events around the Port. How would your firm handle time sensitive events, such as investigating dead or injured birds, or birds that were present at work sites? Include timelines and reporting processes. 12 points
7. What is your proposal to manage costs both in general (such as during the nesting season) and for unscheduled events? 12 points
8. We have many different development projects at the Port and therefore many different CEQA documents such as terminal redevelopments, dredge projects, and renewable energy requirements such as wind turbines and solar panel projects. Please tell about any experience you have regarding CEQA. 12 points
9. Is there anything you would like to add that we haven't covered? 4 points