

| To | From                               |
|----|------------------------------------|
|    | BOARD OF HARBOR COMMISSIONERS      |
|    | EXECUTIVE DIRECTOR                 |
|    | DED & CHIEF FINANCIAL OFFICER      |
|    | CHIEF OF PUBLIC SAFETY & EMERG MGT |
|    | DED - MKTG & CUSTOMER RELATIONS    |
|    | DED - DEVELOPMENT                  |
|    | DED - STAKEHOLDER ENGAGEMENT       |
|    | SR DIRECTOR, COMMUNICATIONS        |
|    | SR DIRECTOR, GOVERNMENT AFFAIRS    |
|    | ACCOUNTING                         |
|    | CARGO/INDUSTRIAL REAL ESTATE       |
|    | CARGO MARKETING                    |
|    | CITY ATTORNEY                      |
|    | COMMISSION OFFICE                  |
|    | COMMUNITY RELATIONS                |
|    | CONSTRUCTION                       |
|    | CONSTRUCTION & MAINTENANCE         |
|    | CONTRACTS & PURCHASING             |
|    | DEBT & TREASURY MANAGEMENT         |
|    | EMERGENCY MANAGEMENT               |

CITY OF LOS ANGELES  
HARBOR DEPARTMENT

OFFICE MEMORANDUM

July 9, 2019

| To | From                        |
|----|-----------------------------|
|    | ENGINEERING                 |
|    | ENVIRONMENTAL MANAGEMENT    |
|    | FINANCIAL MANAGEMENT        |
|    | GOODS MOVEMENT              |
|    | GRAPHICS                    |
|    | HUMAN RESOURCES             |
|    | INFORMATION TECHNOLOGY      |
|    | LABOR REL & WORKFORCE DEV   |
|    | LEGISLATIVE AFFAIRS         |
|    | MANAGEMENT AUDIT            |
|    | MEDIA RELATIONS             |
|    | PLANNING & STRATEGY         |
|    | PORT PILOTS                 |
| xx | PORT POLICE                 |
|    | RISK MANAGEMENT             |
|    | TRADE DEVELOPMENT           |
|    | WATERFRONT/COMM REAL ESTATE |
|    | WHARFINGERS                 |
|    |                             |
|    |                             |

**SPECIAL ORDER 19-06**

**TO: All Port Police Personnel**

**SUBJECT: Behavioral Science Services**

The most valuable resource of the Los Angeles Port Police is its employees. Under a recent agreement with the Los Angeles Police Department (LAPD), the LAPD's Behavioral Science Services (BSS) Unit will provide professional clinical debriefing and psychological services to LAPP employees. These services are intended to address potential behavioral health concerns and prevent negative psychological health effects that may result from difficult responses or critical incidents such as a line of duty death or critical injury, an officer-involved shooting, or a categorical use of force. LAPD BSS Unit staff have extensive experience in providing behavioral science services to law enforcement agency employees.

### **Referrals**

Port Police employees who wish to receive BSS Unit services should contact a Peer Support Advisor. Supervisors, Commanding Officers, or employees who have concerns about a fellow Port Police employee and would like to inquire about BSS services for that person should also contact a Peer Support Advisor. These requests will be forwarded to the Peer Support Program Coordinator (PSPC). Upon approval, the employee will receive specific instructions regarding BSS services from a member of the Peer Support Team. For the current list of Peer Support Advisors, please see the assigned Lieutenant of the PSPC. During non-working hours, referral requests should be made to the Watch Commander.

### **Location and Hours of Operation**

BSS Unit clinical services will be provided at the BSS Unit headquarters, located in Los Angeles at 221 N. Figueroa Street, Suite 650. Regular office hours are from 0730 hours to 1700 hours, Monday through Friday and available during non-work hours when needed. The BSS Unit is closed for City holidays.

**Confidentiality**

Communication with BSS Unit members and Peer Support Advisors is considered confidential except for instances where law requires divulgence. These instances include danger to self, danger to others, suspected child abuse, narcotic offenses, domestic violence, and suspected elderly abuse. Prior to any discussion with a Peer Support Advisor or a BSS Unit member, employees should be certain that they fully understand the terms of confidentiality.

**Program Administration**

This program will be overseen by the Peer Support Program Coordinator. Administrative support for the program will be provided by the Administrative Services Group.



THOMAS E. GAZSI  
Chief of Police

TEG:GPC:MEO:arl