

AMENDED RESOLUTION NO. 21-9861

APPROVAL OF MERIT PAY INCREASE FOR THE EXECUTIVE DIRECTOR

WHEREAS, the Board of Harbor Commissioners met in closed session on July 15, 2021, to evaluate the performance of Eugene D. Seroka, Executive Director of the Harbor Department;

WHEREAS, this Board recognized a merit pay adjustment has not been provided since March 16, 2017, and wishes to provide a merit pay adjustment to the salary of the Executive Director;

WHEREAS, this Board acknowledged and values Mr. Seroka's leadership and dedication in particular in this past year where Mr. Seroka took on additional roles on behalf of the City of Los Angeles as the Chief Logistics Officer that included leading the Logistics Victory Los Angeles program, he led the Port of Los Angeles to become the first port in the Western Hemisphere to process 10 million TEUs in a fiscal year, and his commitment to nurturing relationships with stakeholders, city and department staff, and labor groups;

WHEREAS, the merit pay adjustment is within the salary increase guidelines established by the City Council;

WHEREAS, sufficient funds for this increase have been budgeted in the Harbor Revenue Funds; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Harbor Commissioners that the Executive Director shall be entitled to merit pay increases in the following manner: a 5.0% increase effective December 31, 2020; and an additional approximate 4.73% increase effective August 1, 2021.

I HEREBY CERTIFY that the foregoing Resolution was adopted by the Board of Harbor Commissioners of the City of Los Angeles at its meeting held

_____, 2021

AMBER M. KLESGES
Board Secretary

APPROVED AS TO FORM AND LEGALITY

Aug 26
_____, 2021
MICHAEL N. FEUER, City Attorney

By *Steven Otera*

STEVEN OTERA
Assistant City Attorney