



THE PORT
OF LOS ANGELES
Executive Director's
Report to the

Board of Harbor Commissioners

DATE: OCTOBER 6, 2020

FROM: PORT POLICE

**SUBJECT: RESOLUTION NO. _____ - MEMORANDUM OF AGREEMENT
BETWEEN THE LOS ANGELES HARBOR DEPARTMENT AND THE
LOS ANGELES POLICE DEPARTMENT FOR BEHAVIORIAL SCIENCES
SERVICES**

SUMMARY

Staff requests approval of a Memorandum of Agreement (MOA) between the Los Angeles Harbor Department (Harbor Department) and the Los Angeles Police Department (LAPD) for behavioral sciences services. This partner agency MOA will establish an agreement for LAPD's Behavioral Science Services (BSS) Unit to provide as-needed behavioral sciences services to Harbor Department, Los Angeles Port Police (LAPP) employees.

The proposed MOA is for a five-year term, at \$20,000 per year, not to exceed \$100,000 and these expenses will be the financial responsibility of the Harbor Department.

RECOMMENDATION:

It is recommended that the Board of Harbor Commissioners (Board):

1. Find that the Director of Environmental Management has determined that the proposed action is administratively exempt from the requirements of the California Environmental Quality Act (CEQA) under Article II, Section 2(f) of the Los Angeles City CEQA Guidelines;
2. Approve the Memorandum of Agreement between the Los Angeles Harbor Department and the Los Angeles Police Department to provide behavioral science services to Los Angeles Port Police employees for a term of five-years;
3. Authorize the Executive Director to execute, and the Board Secretary to attest to, the proposed Memoranda of Agreement for and on behalf of the Board; and
4. Adopt Resolution No. _____.

SUBJECT: MOA BETWEEN THE HARBOR DEPARTMENT AND THE LAPD FOR BEHAVIORAL SCIENCE SERVICES

DISCUSSION

Background/Context - The LAPD has established the BSS Unit, which provides professional behavioral services to its employees. LAPP would be able to utilize LAPD's services on an as-needed basis to address the needs for intervention or clinical debriefing for LAPP employees.

On April 12, 2019 the Harbor Department and LAPD entered in to a one year MOA in an amount not to exceed \$20,000, to provide as-needed behavioral science services.

The purpose of this proposed MOA (Transmittal 1) is to make available the services provided by the BSS Unit. As a law enforcement agency, the LAPD BSS Unit has the ability to provide trained professionals to address any psychological impact of exposure to a critical incident such as an officer involved shooting, categorical use of force, or blood borne pathogen exposure. The intended outcome of the delivery of these services is to prevent any potential for negative long-term psychological effects on employees, enhance work performance, and mitigate future disciplinary behaviors.

In situations where a LAPP supervisor has concerns about an employee's potential for self-harm, harming of someone else, or an employee's behavior in the workplace has a detrimental effect on the performance of his/her own or other employees' duties, BSS may assess and intervene with the employee in an effort to modify their behavior and mitigate any concerns. The Harbor Department will compensate the LAPD for costs associated with the delivery of these services in accordance with an hourly cost schedule that will be an appendix to the MOA (Transmittal 2).

ENVIRONMENTAL ASSESSMENT

The proposed action is the approval of an MOA with the LAPP and LAPD to provide as-needed behavioral sciences services to the Harbor Department, which is an administrative activity. Therefore, the Director of Environmental Management has determined that the proposed action is administratively exempt from the requirements of CEQA in accordance with Article II Section 2(f) of the Los Angeles City CEQA Guidelines.

FINANCIAL IMPACT:

Approval of the proposed MOA will enable the LAPD's Behavioral Science Services Unit to provide as-needed services to Los Angeles Port Police employees. The MOA is for a five-year term, at \$20,000 per year, not to exceed \$100,000. Fiscal Year (FY) 2020/2021 funding in the amount of \$20,000 has been included within the Port Police division's budget Account 57090 (City Services – Miscellaneous), Center 0412, Program 000. Additional funding appropriations will be required in subsequent fiscal years and will be requested to be budgeted as part of the annual budget adoption process.

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Fiscal Year	Amount
2020/21	\$20,000
2021/22	\$20,000
2022/23	\$20,000
2023/24	\$20,000
2024/25	\$20,000
Total Cost	\$ 100,000

CITY ATTORNEY:

The Office of the City Attorney has reviewed and approved the Memorandum of Agreement as to form and legality.

TRANSMITTALS:


1. MOA between the Harbor Department and LAPD
2. LAPD BSS Costing Rate Sheet

CA Approval: Go (Initials)
FIS Approval: MB (Initials)


MICHAEL HYAMES
Deputy Chief of Police


THOMAS E. GAZSI
Chief of Public Safety and
Emergency Management

APPROVED:


EUGENE D. SEROKA
Executive Director

TEG:MH:GPC:MEO:arl
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