

RESOLUTION NO. _____

APPROVAL OF COST OF LIVING INCREASE FOR THE EXECUTIVE DIRECTOR EFFECTIVE
JANUARY 1, 2012 AND JANUARY 1, 2013

WHEREAS, the Los Angeles City Council took a series of actions in 2011 involving compensation for non-represented employees of the City of Los Angeles, including the Executive Director of the Harbor Department; and

WHEREAS, these actions provided for cost of living adjustments, a 1.5% reduction in salary each during Fiscal Years 2011-2012 and 2012-2013 in the form of unpaid holiday time off; and contribution of an additional 4% of compensation towards retiree health benefits; and

WHEREAS, in July, 2008, the last time the City Council approved a cost-of-living adjustment, the general managers were included in the adjustment; and

WHEREAS, cost-of-living adjustments for both non-represented and certain represented employees of the City have already been implemented except for the Executive Director of the Harbor Department; and

WHEREAS, the other ten non-represented employees of the Harbor Department, which consist of the Human Relations professionals and the Legislative Representative, have received approval for their cost-of-living increases effective January 1, 2012 and January 1, 2013; and

WHEREAS, Los Angeles City Charter Section 508 subsections (a) and (f) require that the salaries of the Chief of Police and the General Managers of the Fire and Police Pension System, the Los Angeles City Employees Retirement System, and the Proprietary Departments be adjusted by the appointing commissions within guidelines established by the City Council;

WHEREAS, the commissions overseeing the Los Angeles City Employees Retirement System, the Fire and Police Pension System and the Los Angeles World Airports have approved a 3% cost-of-living increase effective January 1, 2012 and January 1, 2013 for their respective general managers;

NOW, THEREFORE, BE IT RESOLVED that the Board of Harbor Commissioners approves cost-of-living adjustments of 3% effective January 1, 2012 and 3% effective January 1, 2013 for the Executive Director of the Los Angeles Harbor Department.

I HEREBY CERTIFY that the foregoing Resolution was adopted
by the Board of Harbor Commissioners at its meeting held

KORLA G. TONDREULT
Commission Secretary

APPROVED AS TO FORM

March 22, 2012
CARMEN A. TRUTANICH, City Attorney

By 
THOMAS A. RUSSELL, General Counsel