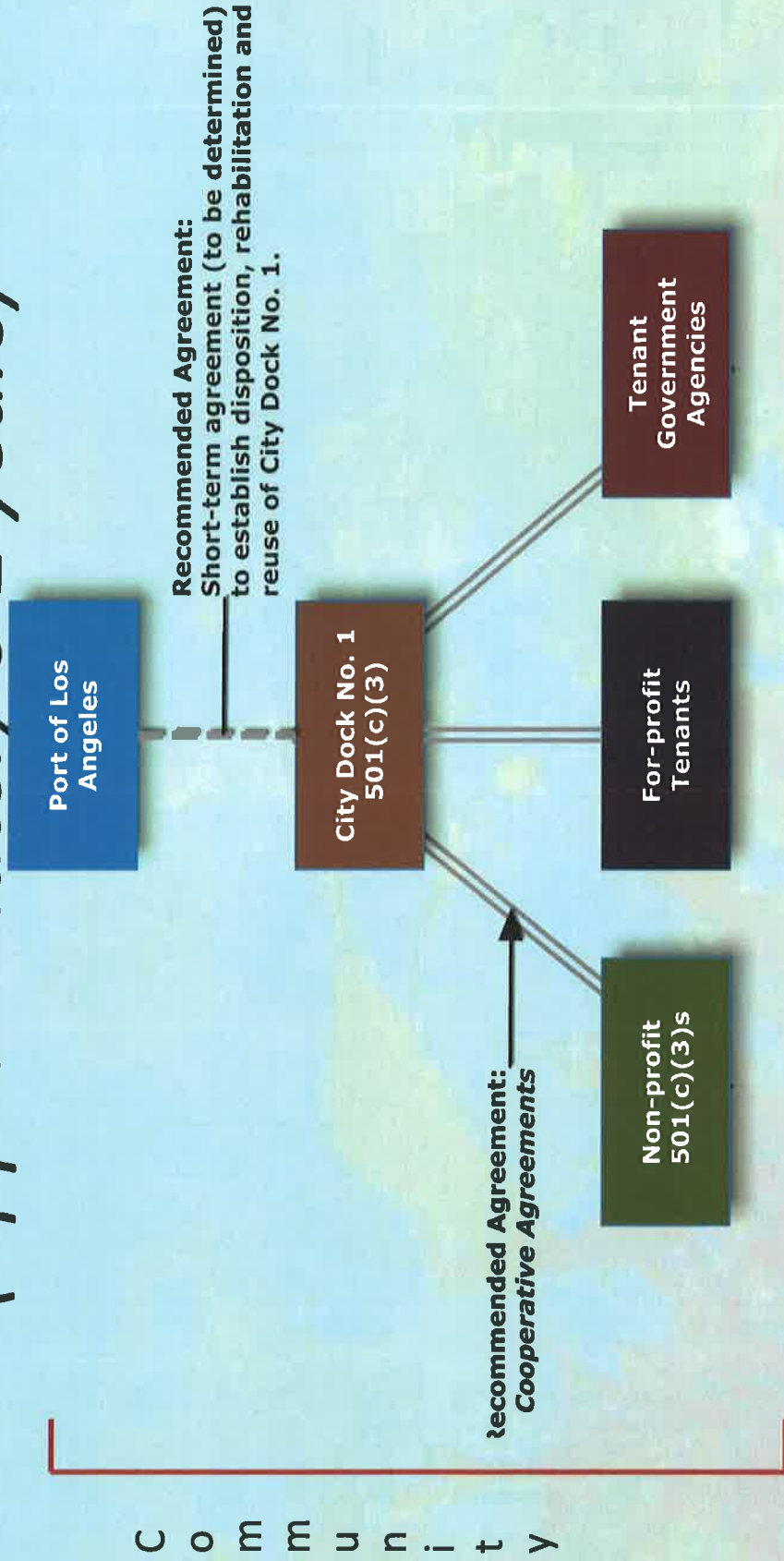


# Formative Stage (Approximately 0-2 years)



In Organizational Stage (2-6 years) the Agreements would transition into long-term agreements.