

**DATE: DECEMBER 16, 2025**

**FROM: INFORMATION TECHNOLOGY**

**SUBJECT: RESOLUTION NO. \_\_\_\_\_ - CONSENT TO ASSIGNMENT AND ASSUMPTION OF AGREEMENT NO. 24-10050 FROM SIERRA CYBERNETICS, INCORPORATED TO SIERRA CYBER, LLC**

**SUMMARY:**

Staff requests approval of the Consent to Assignment and Assumption of Agreement No. 24-10050 from Sierra Cybernetics, Incorporated (Sierra Cybernetics) to Sierra Cyber, LLC (Sierra Cyber). The assignment of Agreement No. 24-10050 will allow Sierra Cyber to continue to provide on-call, as-needed IT services to the Harbor Department. This assignment is necessary due to Sierra Cyber acquiring Sierra Cybernetics effective September 1, 2025. All terms and conditions of the Agreement remain unchanged.

The City of Los Angeles (City) Harbor Department (Harbor Department) will continue to be financially responsible for payment of expenses incurred under the Agreement.

**RECOMMENDATION:**

It is recommended that the Board of Harbor Commissioners (Board):

1. Find that the Director of Environmental Management has determined that the proposed action is administratively exempt from the requirements of the California Environmental Quality Act (CEQA) under Article II Section 2(f) of the Los Angeles City CEQA Guidelines;
2. Approve the Consent to Assignment and Assumption of Agreement No. 24-10050 from Sierra Cybernetics, Incorporated to Sierra Cyber, LLC, retroactively effective September 1, 2025;
3. Authorize the Executive Director to execute and the Board Secretary to attest to the Consent to Assignment and Assumption of Agreement no. 24-10050 for and on behalf of the Board; and
4. Adopt Resolution No. \_\_\_\_\_.

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**DISCUSSION:**

Background and Context – On September 17, 2024, the Board approved Agreement No. 24-10050 (“Agreement”) with Sierra Cybernetics as one of five on-call firms to provide as-needed IT support. These five agreements have 3-year terms and a pooled compensation amount not to exceed \$6,000,000. The Agreement allows the IT Division to continue to meet the Harbor Department’s technology needs when City staff or expertise is not available. The Agreement is used to provide as-needed services for on-going IT operations, including helpdesk, end user support, data center, servers, storage, network, cyber security, software applications, emerging technologies and other IT related services for all Harbor Department divisions and provides the IT Division with formal hands-on training and experience of new technologies.

Sierra Cyber acquired Sierra Cybernetics, effective September 5, 2025, and requested the City’s consent to assign the Agreement to Sierra Cyber. The proposed Consent to Assignment and Assumption of Agreement No. 24-10050 (Transmittal 1) will assign the Agreement, including all rights, obligations and liabilities thereunder, to Sierra Cyber, effective as of September 1, 2025. Sierra Cyber has confirmed that the services and personnel fulfilling the Agreement will not change and services will continue without gaps or compromise in quality. All terms and conditions of the Agreement will remain unchanged.

**ENVIRONMENTAL ASSESSMENT:**

The proposed action is the approval of the Consent to Assignment and Assumption of Agreement No. 24-10050 from Sierra Cybernetics, Incorporated to Sierra Cyber, LLC, which is an administrative activity. Therefore, the Director of Environmental Management has determined that the proposed action is administratively exempt from the requirements of CEQA in accordance with Article II Section 2(f) of the Los Angeles City CEQA Guidelines.

**FINANCIAL IMPACT:**

Approval of the proposed Consent to Assignment and Assumption of Agreement No. 24-10050 will assign the Agreement to Sierra Cyber due to its acquisition of Sierra Cybernetics. Staff does not anticipate a financial impact to arise if the proposed assignment of the Agreement is approved. The Harbor Department will continue to be financially responsible for the payment of expenses incurred under the Agreement.

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**CITY ATTORNEY:**

The Office of the City Attorney has reviewed and approved the Assignment and Assumption of Agreement No. 24-10050 as to form and legality.

**TRANSMITTALS:**

1. Consent to Assignment and Assumption of Agreement No. 24-10050

*SheebaVarughese*

Sheeba Varughese  
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.org, c=US  
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SHEEBA VARUGHESE  
Chief Information Officer

FIS Approval: *JS*  
CA Approval: *GC*

*Thomas E. Gazsi*  
Digitally signed by  
Thomas E. Gazsi  
Date: 2025.12.17  
10:10:13 -08'00'

THOMAS E. GAZSI  
Chief of Public Safety and  
Emergency Management

APPROVED:

*Dina Aryan-Zahlan*  
for  
EUGENE D. SEROKA  
Executive Director

SV:IM