

**High Road Training Partnership
Overview Matrix**

H RTP Project Applicant	Project Name	
City of Los Angeles, Harbor Department	Port Workforce Training Center	
Vision Statement (include industry sector):		
<p>The Port Workforce Training Center is a workforce development effort designed to introduce workers to and transition workers within the maritime goods movement sector in response to rapidly changing industry dynamics and the introduction of and transition to newer, cleaner technologies, consistent with policy imperatives to drive greater efficiency, lower emissions, and enhance competitiveness of the San Pedro Bay port complex.</p>		
This project addresses equity by:		
<p>The Port Workforce Training Center will address equity by introducing new workers to the industry and providing opportunities for “up-skilling” or “re-skilling” of the incumbent workforce to facilitate transition to zero-emission and near-zero-emission operation.</p>		
This project addresses job quality by:		
<p>The Port Workforce Training Center will address job quality by training workers in a controlled environment, away from live terminal operations, where it will not compromise safety or efficient conveyance of cargo. The center will also provide training to address skill shortages, such as specialized repair and maintenance of terminal equipment, and training on computer remote terminals, including the various terminal operating systems currently in use, and should cover all aspects of the modern-day container terminal, such as vessel planning, yard planning, and rail planning.</p>		
This project addresses climate change or environmental sustainability by:		
<p>The Port of Los Angeles, via the Clean Air Action Plan (now entering its third iteration), and the City of Los Angeles, via its Sustainability pLAN, are committed to the transition towards cleaner equipment and continued reduction in greenhouse gas emissions and criteria pollutants. The Port Workforce Training Center addresses climate change and environmental stability by assuring the introduction of zero- and near-zero emission equipment is supported with the sustainable and just transition of the incumbent workforce.</p>		
Project Team		
Partnership Conveners <i>List Names, Organizations:</i>	Employer Representatives <i>List Names, Organizations:</i>	Worker Representatives <i>List Names, Organizations:</i>
<p>Eugene D. Seroka, Executive Director, Port of Los Angeles Brenda Shockley, Deputy Mayor, Economic Opportunity Lisa Salazar, Director of Workforce Development & Economic Opportunity, Office of the Mayor Robert Sainz, Assistant General Manager, Operations, Economic and Workforce Development Department, City of Los Angeles</p>	<p>John McKenna, Pacific Maritime Association</p>	<p>Bobby Olvera, President, International Longshore and Warehouse Union (ILWU), Local 13 Paul Trani, President, ILWU Local 64 Mark Jurisic, ILWU Local 13</p>

Additional Partners <i>Check any that apply</i>	Approaches to Skill Delivery <i>Check any that apply</i>
<input checked="" type="checkbox"/> Workforce Board(s) <input checked="" type="checkbox"/> Community College(s) <input type="checkbox"/> Adult School(s) <input type="checkbox"/> Community-based / Nonprofit Organization(s) <input type="checkbox"/> Social service agency <input checked="" type="checkbox"/> Labor organization <input type="checkbox"/> Other:	<input checked="" type="checkbox"/> Pre-Apprenticeship and/or apprenticeship <input checked="" type="checkbox"/> Career pathways <input checked="" type="checkbox"/> Credentialing <input type="checkbox"/> English language learning <input type="checkbox"/> Other:
System Goals and Performance Measures <i>All Applicants must address System Goals & Performance Measures. Only those that plan to include direct services should address Service Delivery Goals.</i>	
What will the project do? <i>List project outcomes, outputs, and deliverables (quantitative and/or qualitative)</i>	How will this be measured? <i>Describe how you will know if the project is successful (quantitative and/or qualitative measures)</i>
Improved access and efficiency of training.	Measures to be developed and refined jointly by the labor-management partnership. Sample measures include: - # of new/incumbent workers trained and certificated - Avg. length of time for workers to complete certificate course
Improved workforce readiness and productivity.	Measures to be developed and refined jointly by the labor-management partnership. Sample measures include: - Avg. competency (level and breadth of proficiency) achieved - Mutually agreed upon productivity measure - Proficiency with newly introduced technology and systems.
Improved safety and accident prevention	Measures to be developed and refined jointly by the labor-management partnership. Sample measures include: - Avg. no. of training related accidents. - Avg. no. of work related accidents
Service Delivery Goals (if applicable)	
# of Job Seekers to be served/impacted:	
# directly served with grant funds:	
Outcome Goals <i>(e.g. placement, credential attainment, wage increase,</i>	Measures <i>(e.g. % increase, #, etc.)</i>

Innovation and Learning

Please describe the innovative aspects of the partnership & its anticipated contribution to the field.

The Port Workforce Training Center is a sector-based workforce development initiative modeled on the experience of the British Columbia Maritime Employers' Association (BCMEA) training facility; however, it will be modified to accommodate the unique, forward-looking technology introduction efforts underway in the San Pedro Bay, as well as the scale of the largest container port complex in Western Hemisphere.

The Port of Los Angeles, through the Clean Air Action Plan (CAAP) and the City of Los Angeles Sustainability pLAN, is a leader in the introduction of new, cleaner equipment and supply chain efficiency measures. Additionally, the State of California, under Executive Directive B-32-15, is implementing a policy to transform the goods movement sector into a zero- or near-zero emission system (i.e., the California Sustainable Freight Action Plan).

These policy imperatives, coupled with unprecedented industry economic upheaval, represent both an opportunity and responsibility to connect the public with job opportunities in the maritime shipping sector and address the transition of the incumbent workforce through the current industry transformation. In so doing, the Port of Los Angeles believes this can serve as a model for other California and U.S. gateways.